

**THE WORLD BANK  
TERMS OF REFERENCE**

**Malawi: Lilongwe Country Office: Education Specialist/Economist Short-Term  
Consultancy (STC) Position**

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**A. PROJECT BACKGROUND AND OBJECTIVES**

The World Bank education program in Malawi comprises several ongoing operations at the basic education, secondary, technical & vocational education and training, and tertiary subsectors. This is to support the government's overall effort to realize Vision 2020, by implementing the 3<sup>rd</sup> Malawi Growth and Development Strategy (MGDS III with five key priority areas, including "education and skills development". Moreover, it is also aligned with the government's effort to meet the Sustainable Development Goals (SDGs) and implement national education sector plan.

The objectives of the Short-Term Consultancy (STC) is to support the education task team provide timely and quality planning and implementation support on technical and operational aspects of the education program in Malawi.

The education consultant will complement the education task team supervise the education projects in Malawi in consultation with the task team leaders (TTLs) and broader task team members working on education at the World Bank. The task team is looking for a candidate who will be immediately available to support the execution of the tasks below:

**B. SCOPE OF WORK**

The STC will execute the following roles and tasks:

1. Engage in technical review meetings with the respective project implementation teams and provide requisite technical guidance and advisory support that would enable quality and timely project execution.
2. Effectively engage in the projects' preparation, implementation support and completion missions as and when appropriate.
3. Contribute to various project documentation including technical papers, field reports and aide memoires.
4. Conduct technical reviews of project outputs from the respective projects through documentation reviews and spot checks of beneficiary sites.
5. Engage with education program task team members working on Malawi on a regular basis for wider appreciation of the program operations, strategic direction and emerging challenges to timely and quality implementation of the respective projects under the program.
6. Undertake any relevant assigned tasks resultant from the World Bank's engagement on education in Malawi.

**C. Assignment Duration**

Not more than 150 days will be paid for this assignment per financial year. Contract renewal or upgrading will be based on the consultant's performance and business needs.

The consultant is expected to work from the World Bank Office in Lilongwe with travel to various project sites.

**D. Qualifications, experience and other competencies:**

- At least a graduate degree in statistics or economics
- At least 5 year working experience in relevant fields
- Working experience with the Malawi education system
- Strong oral and written communication skills in English
- Familiar with the computer software, including MS Word, Excel, and PowerPoint
- Proven ability to build and maintain effective relationships with the team members, clients and external actors
- Openness to change and ability to manage complex duties under tight deadlines
- Ability to work across social boundaries from senior to community levels
- Ability and willingness to travel
- Knowledge and experience of World Bank operations are added advantage
- Fluency in the Malawi national language